

1. Each council member presented 2020 accomplishments and goals for 2021:

Ida - Land Stewardship:

- In 2021 we should finish projects started and that have funding:
  - pollinator hedgerow
  - farm stand
- In the community garden, use existing funds for irrigation (upgrade general irrigation infrastructure, replace hoses).
- We need to review existing infrastructure (buildings) to see what repairs are needed before launching into new projects (except the farm stand).

→ Don would like to consider adding raised beds to the community garden area

J.C. - Native Plants:

- Garry oak restoration: renew propagation beds by the plant steward's plot
- Recruiting people to remove invasives
- Restoring holding beds for native plants

Anza - Education:

In 2020 we offered online classes: finished Year of the Doe, did a permaculture class, and Farmer's Shadow, no on-site market classes because of the pandemic (except [Pruning in February](#)).

For 2021:

- Have more onsite classes if permitted by the pandemic situation.
- Convene classes around the farm stand when that becomes possible.
- Bring in an intern to do market and marketing and improve collaboration with partners
- Build relationship with organic farm school
- Get funding for veteran's farm

Andrea - Fundraising/Outreach/Membership

In 2020 we did the Mortgage Lifter!

For 2021 we should count on onsite activities, so let's focus on physical property condition and improvement (rehabilitation or deconstruction). Make the place look decent (next major fundraising goal).

Ed - Finance: Nothing in particular to say.

Prescott - Market and Policy:

In 2020 she intended to update procedures and roles but got distracted by becoming market chair. The pandemic impacted the market, but we rallied, were lucky to have Kirstin, and had good support from the market committee and volunteers, so the market was a success. No one got sick at our market. (...and some were probably healthier - more veggies and human contact, even if distanced).

For 2021 Prescott would like to take the membership/community relations/development role:

- Groom members as they join.
- Communications (press, fliers, posters, website)
- Develop project-based fundraising drives

Don - interim vice president:

In 2021 Don would like to work with Anza to take over education and work with Ida in the community garden.

Gary - President:

In 2021, develop a scholarship to SW high school.

Janet - Secretary and Communication:

In 2021:

- Implement the new Tilth website
- Develop educational display/handouts for the market

## 2. Annual Meeting

January 17 or 24, 1pm-3pm - to be decided at next business meeting.

Agenda:

- Gary welcome and state of Tilth
- Budget for 2021
- Candidates present themselves
- Elections
- Speaker - Ideas include Penny Livingston, Agrarian Trust (Severin - or ask her), Food Resilience Consortium. Also Kathryn O'Brian on seed saving, someone from Deep Harvest.
- Janet, Gary, Anza will work on putting the meeting together.

## 3. Prioritizing of projects for 2021. See the Project List [Project List](#).

Submitted by Janet Richards, December 16, 2020

Tilth List of Projects/Activities (turquoise highlights indicate highest priority)

Still to be done:

- Market manager for 2021
- Market committee chair for 2021
- Commissary kitchen coordinator (This should be the Market Committee chair)
- What to do with Goosefoot grant for Education (funding intern or educating members?) - to discuss at next meeting

Funded Projects:

- Farm stand - Prescott
- Pollinator Hedgerow - Ida
- Internship - Anza
- Albert Foster fund - community garden infrastructure - Ida
- Drip irrigation - Ida

Not funded but important:

- Website - Paula and Janet
- Site-wide Electrical review
- Review site-wide facility needs (kitchen, classroom, security, building condition, roads) - Ida and Andrea, with input from everyone
- Facility infrastructure improvements
- Land clean-up of unused items - Ida
- Food access program (WIGC Food Hub, Good Cheer, other)
- Garry Oak meadow work party - Prescott, J.C.

Complete List (✓ indicates project has been moved to the one of the priority lists, above)

Market

- Identify and engage a market manager for 2021 (this is not really a project, but a task for the Market committee chair)
- Fill position of Market Committee chair
- Farm Stand

General and Infrastructure

- By-Laws review
- Document roles and procedures
- Create and fill a period position (operations manager)
- Upgrade educational building
- ✓ Infrastructure - upcoming electrical needs (repair, cold storage, upgrades, electricity to market area)
- ✓ Kitchen rental:

- Name a Tilth member who wants to be commissary kitchen owner
- Envision the types of kitchen uses Tilth wants to offer and encourage and decide how we will market that, if necessary
- Create a kitchen upgrade and/or maintenance plan with budget
- Determine how to handle renting to multiple vendors and create a set of “kitchen rules”

#### Land

- Updating land rental contract to include livestock standards
- Tool shed replacement
- Tilth Land Steward Primer
- ✓ Pollinator hedgerow
- Improve orchard
- Improve the upper meadow and trails and creating an ethnobotanical trail
- ✓ Garry Oak meadow restoration
- Pollinator meadow on the highway verge (with Rainy Day Flora)

#### Education

- ✓ Internship program
- Recruit more teachers for Farmers Shadow
- Find ways to have more classes at the Tilth campus
- Cultivate relationship with Agrarian Trust
- Mushroom class
- Agroforestry class
- Tool maintenance class

#### Fundraising, Membership, Outreach, Communication

- Community outreach coordinate with other groups
- Bring events to the Tilth campus
- Develop donor list and formalize Tilth donor etiquette (thank you cards, invitations, updates, etc.)
- Talk to the Tilth membership about remembering Tilth in their estate planning
- Make online renewal easier
- ✓ Improve presentation of Tilth campus, aesthetics
- Link the many interconnected parts of Tilth to work better together
- ✓ New website
- Improved email handling to allow more outreach